





How to Justify Changing Hours of Work for Pilots







- Background
 - Change in ICAO standards
 - Requires a change in our current regulations based on science
 - A working group is formed
 - What science is there?
 - What could we use?
- How we approached this issue

- Effective November 2009, the International Civil Aviation Organization (ICAO) introduced a new Standard relating to flight and duty times
- "...regulations shall be based upon scientific principles and knowledge..."

MPS-749 (04/2009)

Background

- Current Canadian fatigue regulations written in 1996
- Divided into "big" and "small"
- Limit duration of work day
- Limit flight hours
- Require rest periods
- Time free from work

• Limit duration of work day

- 14 hours (any time of day or night)

- "big" 72 hours per week
- "small" 98 hours per week

- Limit flight hours
- "big" 40 flight hours per week (≈ 60 work hours)
- "small" 60 flight hours per week (≈ 80 90 work hours)

• Require rest periods

- Opportunity for 8 hours of sleep

- Time free from work
- "big" 36 consecutive hours off per week
- "small" 3 periods of 24 consecutive hours per month / 13 periods per quarter

 "big" – room for improvement – perhaps "in the ballpark"

• "small" – not good an managing fatigue



Transportation Safety Board

- In the period 1 January 2002 to 5 July 2012, the "small" segment of our industry accounted for
 - 91% of commercial air fatalities



The Working Group

- To respond to the ICAO change
- Transport Canada formed a working group to study the issue and make recommendations
- 42 days of meeting over a period of 18 months



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What science is available?

- There are aviation specific fatigue studies
 A few dozen
- Long haul flights (15 hour flights) lots of data
- Other studies specific operations



Reaction to these studies

- These studies were under a different regulatory framework
- The environment is different than in Canada
- We're different
- There are not enough aviation studies
- We need Canadian studies

| Captain duty hours and accidents by length of duty | | | | | | | | | | |
|--|---------------------|-------------------|----------------|-------------------|-------------------|--|--|--|--|--|
| Hour | Captain's | Exposure | Accidents | Accident | Accident | | | | | |
| in duty | hours | proportion | | proportion | proportion | | | | | |
| period | | | | | relative to | | | | | |
| | | | | | exposure | | | | | |
| | | | | | proportion | | | | | |
| 1 – 3 | 430,136 | 0.35 | 15 | 0.27 | 0.79 | | | | | |
| 4 – 6 | 405,205 | 0.33 | 15 | 0.27 | 0.84 | | | | | |
| 7 – 9 | 285,728 | 0.23 | 14 | 0.25 | 1.11 | | | | | |
| 10– 12 | 109,820 | 0.09 | 8 | 0.15 | 1.65 | | | | | |
| <mark>13 or more</mark> | <mark>12,072</mark> | <mark>0.01</mark> | <mark>3</mark> | <mark>0.05</mark> | <mark>5.62</mark> | | | | | |
| Total | 1,242,961 | 1.00 | 55 | 1.00 | 1.00 | | | | | |

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Jeffrery H. Goode, Journal of Safety Research, 2003

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What to do?

- The aviation fatigue studies not sufficient to be accepted
- Take a broader approach look at human fatigue
- Sleep science & working time
- This opens the door to hundreds of studies



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What we found

- Sleep
- Shift length
- Night work
- Overtime / Excessive hours of work

• Maintain performance & health

Sleep

- 8 hours each day maintains performance
- At home 12 hours to get 8 hours of sleep

Shift length

- 8 hour benchmark
- Risk grows exponentially as shift length increases
- The research points to 12 hours as a good limit

Night work

- Humans not suited for being awake at night
- On successive nights, performance degrades
- Rest during the night duty helps



Overtime / Excessive Hours of Work

- Cumulative effects
- 48 hours
- Reduced performance
- Long term health effects



Working Group Report

- The Working Group discussed all the science we had found
- 26 recommendations in the Report
- 7 recommendations that didn't have consensus the science used to determine recommendation

MDS 740

(04/2009)

Proposed Regulation

- In September, the proposed regulation was published in order to receive comments (consultation)
- 94 comments received
 - 1/3 fully opposed
 - 1/3 supportive with concerns
 - 1/3 fully supportive



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What next?

• To be determined



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| Table 1 - Maximum Daily FDP | | | | | | | | | | |
|-----------------------------|--------------|---------------------|------|------|------|------|--|--|--|--|
| | | Columns | | | | | | | | |
| | | А | В | С | D | E | | | | |
| | | Number of Sectors | | | | | | | | |
| | | 1-3 | 4 | 5 | 6 | 7+ | | | | |
| Rows | Start of FDP | Maximum FDP (hours) | | | | | | | | |
| 1 | 2300-0429 | 10.0 | 9.5 | 9.0 | 9.0 | 9.0 | | | | |
| 2 | 0430-0459 | 10.5 | 10.0 | 9.5 | 9.0 | 9.0 | | | | |
| 3 | 0500-0529 | 11.0 | 10.5 | 10.0 | 9.5 | 9.0 | | | | |
| 4 | 0530-0559 | 11.5 | 11.0 | 10.5 | 10.0 | 9.5 | | | | |
| 5 | 0600-0629 | 12.0 | 11.5 | 11.0 | 10.5 | 10.0 | | | | |
| 6 | 0630-0659 | 12.5 | 12.0 | 11.5 | 11.0 | 10.5 | | | | |
| 7 | 0700-1259 | 13.0 | 12.5 | 12.0 | 11.5 | 11.0 | | | | |
| 8 | 1300-1459 | 12.5 | 12.0 | 11.5 | 11.0 | 10.5 | | | | |
| 9 | 1500-1659 | 12.0 | 11.5 | 11.0 | 10.5 | 10.0 | | | | |
| 10 | 1700-1859 | 11.5 | 11.0 | 10.5 | 10.0 | 9.5 | | | | |
| 11 | 1900-2059 | 11.0 | 10.5 | 10.0 | 9.5 | 9.0 | | | | |
| 12 | 2100-2259 | 10.5 | 10.0 | 9.5 | 9.0 | 9.0 | | | | |

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